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| **SHORT-TERM DEVELOPMENTAL NEEDS FOR IMPROVING CURRENT PERFORMANCE** |
| **Development Needs** | **How are you going to acquire these skills?** (e.g. training, courses, teaching, supervision) | **Estimated Completion Date**  |
| **Communication** |
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| **Scholarly Development** |
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| **Professionalism** |
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| **Career Development** |
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| **LONG-TERM CAREER NEEDS AND GOALS YOU WISH TO PURSUE** |
| **Development Needs and Goals** | **How are you going to acquire these skills?** (e.g. training, courses, teaching, supervision) | **Estimated Completion Date**  |
| **Communication** |
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| **Scholarly Development** |
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| **Career Development** |
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**Date IPD was created:**

**Dates Reviewed with Advisor:**