

Graduate Student Employment Committee (GSEC)

Minutes of April 25, 2019 meeting

Committee members present – DuBose, Gustafson, Faith, Goldberg, Lingo, Mobley, Pak, Tranel, White.

Committee members absent – Henderson, Popovaite, Thaggert.

Others present – Campo, Danger, Keller, Troester, Welter.

The meeting was called to order by Dean John Keller @ 10:03 AM.

- 1) Minutes from the March 27, 2019, meeting were approved unanimously contingent upon committee member Mobley's designation is changed to "absent."
- 2) Updates/Announcements – A new vice president for research has been appointed. Martin Scholtz will begin on July 1st. Dean Keller will return to his work as associate provost and dean of Graduate College. Several GSEC members were present at the Hancher Finkbine ceremony, Dexter Golinghorst was announced as an award winner.

Joni Troester thanks the committee for their feedback on the Quick Facts guide for graduate/professional student insurance, suggestions will be incorporated into the document set for publishing before the fall orientation.

Changes from the most recent bargaining session of the COGs contract will be reflected in the Graduate College offer letters.

- 3) Membership Changes for AY19-20: Michael Goldberg will oversee GSEC committee membership coordination of COGS elected representatives. Four Graduate Student Senate (GSS) seats on GSEC will be vacated for next year. GSS is unable to include a vote for GSEC committee membership until the start of fall 2019.
- 4) Suggestions of GSEC members in attendance regarding their recommendation to the UI administration included:
 - a) Correct spelling of "absense" to absence.
 - b) Record the efforts undertaken by GSEC in administering and analyzing a survey to better understand issues important to graduate student employees.

The suggested edits will be made, the recommendation letter will then be recirculated for review prior to distribution of final version to UI administration offices.

- 5) Discussion of potential future agenda item/s: There was discussion regarding leave policies for employees on grant funding. These students may be granted expanded benefits over the standard UI policy (e.g. maternal leave benefits for NIH-funded students). Currently, the Graduate College works on a case-by-case basis for students experiencing extreme medical situations.

COGS is still able to work with students in a grievance procedure.

For departing students the COBRA messaging is confusing. Academic year student termination starts with Human Resources relaying the process.

Meeting adjourned at 10:49 AM.