

Postdoctoral Scholars/Fellows Procedures and Resources

Problems Handled by Non-Academic Units

Resources

Grievance Process Handled by Academic Units

Violence, Threat of Violence

Emergency – Call 911
Faculty & Staff Serv 335-2805
Threat Assessment 384-2955 or 2787
UI Dept of Public Safety 335-5022
Equal Op & Diversity 335-0705

Research Misconduct

Reporting a concern regarding research misconduct such as fabrication, falsification and plagiarism.
UI Research Integrity Officer 335-2106

Sexual Assault/Domestic Violence

To place a report, contact The Office of the Sexual Misconduct Response Coordinator 335-6200
For confidential resources, see information to the right →

Conflict Management

Address conflict early and directly with individual(s) involved
www.uiowa.edu/conflictmanagement
Ombudsperson 335-3608

Anti-Harassment & Discrimination

Equal Op & Diversity 335-0705
Ombudsperson 335-3608
Collegiate Sr. HR Representative

Ethics & Conduct

Academic Misconduct – Collegiate Dean
Discrimination/Harassment –
Equal Op & Diversity 335-0705
Financial Misconduct – Int Audit 335-2871

Police Assistance

Emergency – Dial 911

Non-Emergency
UI Dept of Public Safety 335-5022
Iowa City Police 356-5275
Coralville Police 248-1800
Johnson Cty Sheriff 356-6020
North Liberty Police 626-5724
Univ Heights Police 887-6800

Confidential Resources

Rape Victim Advocacy 335-6000
Domestic Violence Intervention Program 800-373-1043
Monsoon United Asian Women of Iowa 866-881-4641
Women's Resource Action Center 335-1486
Ombudsperson 335-3608
Faculty & Staff Serv 335-2805
Univ Counseling Serv 335-7294

Office of the Ombudsperson

335-3608
A place to go to talk about any concerns and options.

Mental Health Resources

Faculty & Staff Serv 335-2805
Univ Counseling Serv 335-7294

Informal Grievance Process

If postdoc is able they may seek informal resolution before filing a grievance, in which case they would discuss the issue directly with the individual involved and/or the faculty advisor.

Formal Grievance Process

If resolution cannot be reached through informal process, initiate a grievance review

Consult on Resources/Policies

Equal Op & Diversity 335-0705
Faculty & Staff Serv 335-2805
Departmental HR Rep

General UI Policies Concerning Postdoctoral Scholar/Fellow:

<http://postdoc.grad.uiowa.edu/>

Step One:

Submit a Grievance Review Form to collegiate Sr. HR Rep or department or program Administrator/Executive Officer

Step Two:

If issue is not resolved at the department level, forward Grievance Review Form to the Dean's Office of postdoc's college

Step Three:

Either party may appeal collegiate decision to the Graduate College. Submit the Grievance Review Form to the Graduate College designee.

Step Four:

Either party may appeal the Graduate College decision. Submit a written rationale to the Graduate College Dean. The Graduate College will make the final decision.