

Graduate Student Employment Committee (GSEC)

Minutes of November 28, 2017 meeting
Call to order 2:00 PM

Present – Student: DuBose, Elkind, Faith, Henderson, Kelly, Lingo, Mobley, White;
Faculty/Admin: Thaggert, Tranel.

Absent – Student: Carver; Ex Officio: Jerkovich, Sharma.

Ex Officio – Faculty/Admin: Keller, Welter.

Guest – Faculty/Admin: Troester, Danger.

The meeting was called to order by Dean John Keller @ 2:02 PM.

1. Minutes from the October 27, 2017, meeting were approved.
2. Announcements: Tax Reform bill is expected to be on the Senate floor by Wednesday for a Friday vote. Rally on the Pentacrest will be held tomorrow at 12:30 PM to raise awareness of the burden this bill could have on the community.
3. Memo to campus – most recent draft was distributed to committee members yesterday. Further follow-up will be via email.
4. GSEC website was demonstrated. To maintain a shorter webpage link, an alias link was created www.grad.uiowa.edu/gsec to route web visitors to the official link www.grad.uiowa.edu/graduate-student-employment-committee. An image was added to the banner of the page, “Events” will be removed, committee member name updated, adding headers. The graduate student employment agreement is linked on the “Resources” tab.
5. Healthcare Information (Joni Troester) – Distributed a table demonstrating the number of graduate student employees (job codes FT19 and FR19) contracting for the SHIP and UI Grad Care plans, not the number of lives (does not count the spouse/dependents on the graduate student employee plan). GSEC members are interested to know the number of graduate students who are eligible for contract that elected to not participate. Troester reports Wellmark has quarterly reports by plan that lists high-level category (hospital, office visit, Rx) utilization. Custom data reports from Wellmark are more difficult to retrieve thus should be carefully prioritized. Troester will discuss at February meeting two calendar years of healthcare contract selection and utilization data.

For calendar year 2018 there are no design changes to UI Grad Care or SHIP plans. GSEC learned of two 2019 design elements considered nonstandard features in UI Grad Care: 1) hospital service deductible is \$125/day whereas SHIP standard is \$300 deductible, 2) prescription drug currently “greater of \$7 copay or 25% coinsurance per prescription” whereas SHIP standard is Tier 1 at 25% coinsurance, Tier 2 at 30% coinsurance, Tier 3 & 4 at 50% coinsurance. Actuarial consultation is required for nonstandard features. GSEC recommendation to UI Administration regarding 2019 design changes should be provided in May 2018.

6. Discussion regarding GSEC survey. Committee acknowledges the need to keep the survey short, however a few additional questions were proposed: 1) identify how many graduate student employee contracts are ¼-time vs ½-time, 2) identify how many hours employees work outside

of the University, 3) identify per employee cost of housing. Subcommittee will continue to improve the survey.

7. There will not be a full committee meeting in December. A Doodle poll will be distributed to the group in order to schedule the next meeting.

Meeting adjourned at 3:06 PM.