

## Campo, Shelly

---

**From:** Description for dddeo-memo List <DDDEO-MEMO@LIST.UIOWA.EDU> on behalf of Keller, John C <john-keller@UIOWA.EDU>  
**Sent:** Monday, October 30, 2017 10:40 AM  
**To:** DDDEO-MEMO@LIST.UIOWA.EDU  
**Subject:** [DDDEO-MEMO] Postdoctoral Scholars/Fellows Salary Policy Update

### MEMORANDUM:

**TO:** Deans, Directors and Departmental Executive Officers; Senior HR Representatives  
**FROM:** John C. Keller, Associate Provost for Graduate & Professional Education  
**RE:** Postdoctoral Scholars/Fellows Salary Policy Update  
**DATE:** October 30, 2017

In February 2017, the University of Iowa administration approved the establishment of a new salary policy for postdoctoral research scholars and fellows to receive a salary of no less than \$50,000 by July 1, 2018.

Since that time, there has been increasing fiscal concerns regarding federal and state funding. Because of the fiscal uncertainty, the new salary change is on hold until further notice. We will revert to the National Institutes of Health (NIH) salary scale. Regardless of funding source, all postdoctoral fellows and scholars must be paid at the current NIH minimum (currently \$47,484 for postdocs with no experience). The NIH salary scale is typically updated in the first quarter of the calendar year.

Please note that Postdoctoral Research Scholars or Fellow's salaries that have been increased in preparation of the July 1, 2018, mandate will not be allowed to be reduced. In addition, all salaries that do not meet the 2018-2019 NIH minimum must be increased to this minimum by July 1, 2018. Colleges and individual principal investigators are also welcome to pay beyond the NIH minimum, if their budget allows.

Please refer to the Graduate College's website for any updates to the NIH stipend schedule (<https://www.grad.uiowa.edu/postdoc/postdoctoral-scholars-salary>).

cc: J. Bruce Harreld, President  
Sue Curry, Interim Vice President and Provost  
Rodney Lehnertz, Vice President for Finance and Operations  
Cheryl Reardon, Associate VP and Chief Human Resources Officer  
Jennifer Lassner, Senior Assistant Vice President, Office of Research  
Laura McLeran, Associate Vice President  
Postdoctoral Association Executive Board

=====

POSTING DDDEO MESSAGE REQUIRED FORMAT/SUBSCRIBE/UNSUBSCRIBE/CHANGE E-MAIL  
To post DDDEO messages, subscribe, unsubscribe or change your e-mail address  
go to: <https://printmail.bo.uiowa.edu/printmail/maillvc/dddeo.shtml>